

# **DIVYANGJAN POLICY DOCUMENT**

**(FOR PERSONS WITH DISABILITIES)**

**Kakojan College**



**IQAC, KAKOJAN COLLEGE**

**Policy Adopted on 27/06/2018**

### **About the College:**

Kakojan College was established in 1967. It takes the concept of education to a higher stratum. This institution is about life-in all its dimensions: Learning, Working and Living. It pre-empted what education in the future would be. The institution provides a conducive environment for the holistic development of the students. Kakojan College is approved by UGC and affiliated to Dibrugarh University, Assam. It offers 2 UG Courses (B.A. and B.Sc.) and Higher Secondary Course (AHSEC) in both Arts and Science stream.

### **Disability:**

Disability is a term that includes motor and sensory limitations. It also includes disabilities resulting from chronic illness and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

### **Scope:**

Right of Person with Disabilities Act, 2016 prohibits discriminations against individuals with physical and mental disabilities. Kakojan College is against all kinds of discrimination on any grounds including disability. Kakojan College intend to advance a comprehensive and inclusive teaching and learning environment in which disable students and employees are not treated unfavourably. The institute aims to design its programs, administrations, and activities accessible to all. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled so as to extend the benefits of the programmes, administrations and activities. These guidelines is applied for the institution, Faculty and Staff.

### **Objectives:**

1. To create an inclusive environment by avoiding discrimination, exploitation and exclusion of disable students and employees from all spheres of work and education.
2. To create suitable regulatory mechanism for effective delivery of services to disable students and staff of the college.
3. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

### **Monitoring Process:**

As the head of the institution, Principal with the help of Vice Principal, Academic Vice Principal, Co-ordinator, IQAC and all HoD's will monitor in this aspect as per guideline of State Government, UGC and Parent University from time to time.

1. To ensure overall accessibility for people with disability in the entire College system.
2. To determine major grievances pertaining to any matter of persons with disabilities.

### **Focus of the Policy:**

#### **Compliance:**

- College will comply with RPWD act 2016

- College will follow all the rules and regulation of the Central and State Government, UGC and other bodies formulated for the welfare of the Persons with Disabilities.
- College will follow the government reservation policies for the person with Disabilities in admission and appointment matters.

**Infrastructure support and convenience:**

- College will update campus infrastructure to make it more accessible for people with disabilities. College will construct ramps, railing, wheel chair for disable students and employees.
- College will reserve first bench of each classroom for person with disabilities.
- College will allocate classes, exams at ground floor, if no ramp are available to 1<sup>st</sup> floor persons with disabilities.
- College will appoint a grade IV staff of the college for assisting person with disabilities for her/his movement inside the college.
- College will take initiatives for upgradations of mechanical and technological support for people with disabilities including – disabled – friendly mechanisms.
- College will develop an environment helpful for Persons from Autism category.

**Academic Support:**

- The College library will provide support for disabled category.
- College will take initiative for collecting and developing academic resources required for persons with disabilities.
- For students of dumb and deaf category, college will consider special assignment for Internal Assessment instead of Seminar, Group Discussion and Viva.
- The Authority, Faculty members and staff will provide help to the disabled students.

**Sensitisation and Awareness:**

- College will regularly organise awareness and sensitisation programmes and events for able-bodied staff and students to make the college a safe space for people with disabilities.
- College will organise awareness camps in adopted village and neighbourhood for making the environment disabled friendly.
- College will encourage school students from the PWD category to aspire for higher education.
- Teachers will provide PWD sensitisation in its mentoring practice.
- College will organise academic and cultural activities specially designed to cater the needs of the students with disabilities.
- College will collaborate with external agencies and organisations to create more opportunities of learning for students with disabilities.

Kakojan College has adopted this policy on 27/06/2018 to ensure equal opportunity for all stakeholders of the college including persons with disabilities.

*R Bordoloi*  
27/6/2018

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